

Time : 2 hrs

F.Y.B.M.S (IT)

OCT-2005

A7KT

MS-26

Marks : 60

- Q.1** Explain welfare facilities as per Factories Act.
- Q.2** Write short notes on
- Forfeiture of gratuity.
 - Procedure for claiming gratuity.
 - Nomination of gratuity.
- Q.3** Write short notes on.
- Applicability of Maternity Benefits Act.
 - Miscarriage.
 - Wages.
 - Women prohibited from working.
- Q.4** Explain pension scheme under P.F. Act.
- Q.5** Explain purposes for which ESI fund can be spent.
- Q.6** Explain cancellation of withdrawal of registration of a regd. trade union.
- Q.7** Write notes on.
- Contracting out
 - Cost of living Index no. as per minimum wages Act.
- Q.8** Explain under payment of wages Act.
- Deduction for absence from duty.
 - Deduction for damage or loss.
 - Malicious or vexatious claim
